

Dear Muir Beach Neighbor,

Would like to have a precious childhood moment? Even better, what if it came alive, and in it you could make an important contribution to life at your Muir Beach?

Here's what we hope is terrific invitation. <u>Join us for delicious cookies with three kinds of milk – soy</u>, almond, and cows next Tuesday, July 19th, at 7:30 PM in the Community Center

While you're enjoying the ultimate fun comfort munchies, help us think through some decisions that will frame all of our lives for years to come.

We'll have a discussion led by your Personnel Committee at this rather unique CSD community meeting.

Between scrumptious bites of the cookies pictured above and below, we need your input about three items your committee has developed over the past few months.

Here are a few brief words about the attachments above:

- Let's look at the first one -- draft Muir Beach personnel policies. They frame what the staff (and volunteers) who "make Muir Beach go" do. They're different than policies you have seen in the past. Why? Because instead of being proscriptive, these Policies succinctly say what results//outcomes we, the residents of the Beach, expect from the staff (and the CSD Board) who work for us. At the end of this document, there are two diagrams that you will find useful. The first one shows the interaction of the Muir Beach Community Services District (MBCSD), its responsibilities, and all of the other activities in this extraordinary Community we love.
- In the second attachment, there's a draft job description for the District Manager. This parttime post has far more duties than most of us know. <u>Those activities impact all of our lives.</u> <u>We're sure you will find it interesting and helpful to understand what goes into making Muir</u> Beach happen.
- The last document is about OUR WATER. Fine, adequate water is essential for us to live at the beach. Without it our homes would have no value; this would be a ghost town. In this document you will see a discussion of how we can protect our water and our investments. There are a variety of alternates you will want to understand.

Please have dessert with us next Tuesday. And be sure to read each of these attachments before you come. We want know what you think about them. What are your questions, suggestions, and ideas? We can't do that if we have to go over what they say. So please read them in advance.

Warm regards and we hope to see you at next Tuesday, July 19th. We will begin right at 7:30 pm at the Community Center.

Your CSD Ad Hoc Personnel Committee,

John Lavine Frank Schoenfeld Lynda Grose Peter Lambert Bill Hansell Jane McAlevey

